



Mr. Waqar A. Malik

Mr. Waqar A. Malik is a fellow of The Institute of Chartered Accountants in England and Wales and is also an alumnus of the Harvard Business School and INSEAD. He joined the Board of Pakistan Oxygen Limited on 7 January 2018 and is also the Non-Executive Chairman of the Board since then.

Mr. Malik's career of over 27 years with the ICI Plc group based in the UK and then Akzo Nobel in the Netherlands provided him the opportunity to work in Europe and the Americas. He was the Country Head of ICI Plc's subsidiary in Pakistan, the largest foreign investment in the chemical sector at the time and quoted on the Karachi Stock Exchange.

Mr. Malik moved on from ICI Pakistan Limited in December 2012 and in 2016 he co-founded a semi-private equity company, Adira Capital Holdings (Private) Limited, making the first successful acquisition i.e. Linde Pakistan (subsidiary of Linde AG).

Mr. Malik is founder Chairman of Noesis (Pvt.) Limited and his other directorships includes:

- Engro Corporation Limited – Director (Non-Executive & Independent)
- Standard Chartered Bank Pakistan Limited – Director (Non-Executive & Independent)
- TPL Direct Insurance Limited – Director
- TPL Life Insurance – Director
- Adira Capital Holdings (Private) Limited – Director
- Advisory Board of Institute of Business Administration – Member
- I – Care Pakistan – Trustee

Mr. Malik is also member of the visiting faculty of Pakistan Institute of Corporate Governance.

His previous engagements were:

- Director, State Bank of Pakistan and the audit chair, & member HR subcommittee of the Board.
- President of the Overseas Chamber of Commerce & Industry (OICCI).
- President, Management Association of Pakistan (MAP).
- Director, Pakistan Business Council (PBC).
- Member, Board of Governors Lahore University of Management Sciences (LUMS).
- Trustee, Duke of Edinburgh Trust, Pakistan and Member of Board of Indus Valley School of Art.

Mr. Malik was awarded Prince of Wales medal as a Trustee of the Prince of Wales Pakistan Recovery Fund for the flood victims in 2010.



Mr. Atif Riaz Bokhari

Mr. Bokhari is a career banker with 32 years of experience in domestic and international banking. He started his banking career in 1985 with Bank of America, where he handled diverse assignments over 15 years. Subsequent to leaving Bank of America in July 2000, Mr. Bokhari joined Habib Bank Limited where he was Head of Corporate and Investment Banking.

In May 2004, Mr. Bokhari took charge of UBL as President and CEO and remained in this position till June 2014. During this ten-year period UBL ventured into new diversified business and revenue streams namely consumer financing, e-commerce, branchless banking, asset management and general insurance. Mr. Bokhari was also the Chairman of UBL Tanzania, UBL AG Zurich and Director of UBL UK.

Mr. Bokhari had a two-year stint ending in December 2016 as President and CEO of NIB Bank (wholly owned subsidiary of Fullerton Financial Holdings – Temasek. Singapore) with a specific assignment to divest FFH's holding in Pakistan. Currently he along with three other professionals have founded a semi-private equity company called Adira Capital Holdings (Private) Limited. The focus of this venture will be acquisitions of running businesses and setting up green field projects. In this respect first successful acquisition has been made, i.e. Linde Pakistan (subsidiary of Linde AG). Mr. Bokhari has been actively involved with private sector programs for health and the development of education in Karachi. He was founding Director of the Karachi School for Business and Leadership affiliated with the Judge Business School, Cambridge, U.K.



Mr. Siraj Ahmed Dadabhoy

Mr. Siraj Dadabhoy has more than 25 years of experience in the real estate and financial industries in a range of leadership roles.

Mr. Dadabhoy is a founding partner and Executive Chairman of AION Partners, a New York based real estate operating and investment Management Company.

Mr. Dadabhoy is also the founder and Managing Director of AION Global; an owner, operator and developer of real estate in the U.K.

Additionally, Mr. Dadabhoy serves as a member of the board of directors of Bank Islami and TPL Properties in Pakistan.

Mr. Dadabhoy is a 1988 graduate of Indiana University, with a Bachelor of Science in Accounting and Finance. He is also a qualified Certified Public Accountant.



Syed Hassan Ali Bukhari

Syed Hasan Ali Bukhari joined the Board of Pakistan Oxygen Limited on 7th January 2018 and is also a member of the Board Human Resource Committee.

Mr. Bukhari is a fellow of the Institute of Chartered Accountants of Pakistan. Mr. Bukhari's corporate experience span over 36 years, in different positions with Mackinnon Mackenzie & Co. of Pakistan until his retirement as Chief Executive & Managing Director of the company in the year 2010.

Mr. Bukhari is now advisor to Chairman of Hilton Pharma (Pvt) Limited since 2011.

His other engagements have been as member Board of Karachi Port Trust, Pakistan Institute of Corporate Governance, appointed as Independent Director on the Board of Bank AL-Habib Limited in June 2014 and Non-Executive Director on the Board of Quick Food Industries (Pvt) Limited in May 2018 and Pakistan Gum and Chemicals Limited in April 2019.

Mr. Bukhari has attended General Management Course at Henley Management College, England.



Sheikh Muhammad Abdullah

Mr. Sheikh Muhammad Abdullah is the nominee Director of Soorty Enterprises (Pvt.) Limited and joined the Board of Pakistan Oxygen Limited on 7 January 2018. He is a Fellow member of Institute of Chartered Accountants of Pakistan (ICAP) and possesses 15 years of post-qualification experience of working at senior finance positions.

He is currently working as General Manager Finance in Soorty Enterprises (Private) Limited at Group level. He has diversified experience of working in Finance positions in both listed and non-listed companies including manufacturing as well as service sectors.

He served at Quetta Textile Mills Limited as Head of Finance and Corporate Affairs, JS Group Companies as AVP and CFO and Group GM Finance in automobile Sectors. He is experienced both in national and international corporate laws, taxes, compliance and project implementations.



Mr. Shahid Mehmood Umerani

Mr. Shahid Umerani is currently the Chairman of ValuStrat Consulting Group with the head office in Dubai Silicon Oasis, Dubai and other offices in Riyadh, Jeddah, Doha, Karachi and London. The company is a boutique consulting firm with multiple lines providing fixed asset valuation services, strategy and management consulting, due diligence and field verification services, project management and monitoring & research and corporate advisory.

The company extends services to the financial sector including government entities, numerous banks, insurance companies, corporate sector including MNCs, regional and local companies, oil & gas sectors and so on.

Mr. Umerani also serves as a member of the Board of Directors of Fiducia Capital Holdings (Cayman) Limited. One of the subsidiaries of the above company operates as an Independent Asset Manager incorporated in Dubai International Financial Centre (DIFC) and regulated by Dubai Financial Services Authority (DFSA).

Mr. Umerani has been successfully providing services since 1985.



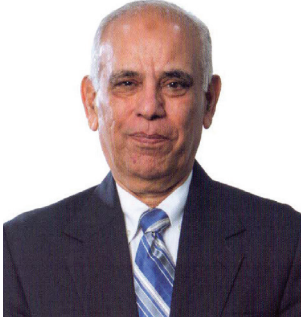
Mr. Feroz Rizvi

Mr. Feroz Rizvi is a Chartered Accountant, having qualified from England and Wales. He has over 40 years of local and international experience in some of the largest companies in the world. On returning to Pakistan post qualification, he joined ICI Pakistan Ltd, which was then a subsidiary of ICI PLC, one of the largest chemical companies in the world. He left ICI Pakistan in 1985 and after a brief period with Petromin Refinery Riyadh, he rejoined ICI Pakistan in its Polyester Fiber business in Lahore.

In 1996 he was seconded to ICI PLC's headquarters in London. During his secondment he was involved in ICI PLC's strategic shift from industrial to consumer chemicals and a major acquisition of USD 8 billion from Unilever PLC as part of the company's major strategic priority. In addition, he was also responsible for a number of divestments of ICI PLC's industrial chemical businesses. Mr. Feroz Rizvi retired from ICI Pakistan Ltd as CFO and Finance Director.

Mr. Feroz Rizvi has extensive experience in corporate finance, business and corporate strategy, corporate governance, restructuring and merger and acquisition. He is an alumni of Insead France and Wharton Business School.

He also served as Chief Executive at Pakistan Institute of Corporate Governance until August 2019 and is also on the Boards of Engro Chemicals and Polymers Ltd, Honda Atlas Motor Car Ltd.



Mr. Muhammad Zindah Moin Mohajir

Business experience of Mr. M. Z. Moin Mohajir spans over 40 years. After qualifying as a Chartered Accountant with A.F. Ferguson & Co, he joined Pakistan Security Printing Corporation in 1978, where he was Chief Accountant/Company Secretary. In 1981, he shifted to Sanofi-Aventis Pakistan Limited (formerly Hoechst Marion Roussel Limited/ Hoechst Pakistan Limited) from where he retired as Director Finance and Administration in October 2011.

He joined the Overseas Investors Chamber of Commerce and Industry (OICCI) in October 2011 where he is presently employed as Deputy Secretary General. He also serves as the Independent Member of the Board of Directors and as Chairman of the Board Audit Committees of Wyeth Pakistan Limited, GSK Consumer Healthcare Pakistan Limited, Archroma Pakistan Limited, Loads Limited.

Mr. Mohajir joined the Board of Pakistan Oxygen Limited on 7 January 2018.



Mr. Shahid Abdul Sattar

Mr. Shahid Abdul Sattar is the Executive Director of Paradigm Group.

He is an experienced finance professional, having work experience of over 17 years from retail sector to acquiring business acquisition. He is the Member of Association of Certified Chartered Accountants (UK).

Mr Sattar joined the corporate sector in 2003 as an accountant in Vision International (Pvt) Limited, a complete textile unit; and in three years' time he became the Chief Accountant of the company and held this position till 2010. Thereafter, he served as nominee Director and CEO in Alpha Beta Capital Market, a brokerage house of Pakistan Stock Exchange till 2015. Apart from private companies, he is also a member of Board of Directors in HKC Limited and Clifton Land Limited.

He joined the Board of Pakistan Oxygen Limited on 30 July 2019 as an alternate Director.



Ms Tushna D Kandawalla

Ms Tushna Kandawalla currently holds the position of Managing Director at Captain PQ Chemical Industries Private Limited (CPQ). Prior to this she served in the Financial Planning & Strategy Group at Home Box Office (HBO) in New York, and in Arthur Andersen's Audit Practice in Boston. Since joining CPQ in 2004, Tushna has had multi-functional experience, in Financial Planning, Strategy, Marketing, Plant Operations, Human Resources, and also as the company's CFO.

Community service has always been a passion – she currently serves as a Board Member of Injaz Pakistan, Trustee of The Captain Foundation, Vice President of iCare America Fund and Trustee of the Kandawalla Trust. Previously she has served as Chairperson Friends of LRBT (New York), Chairperson Pakistan Human Development Fund Committee (New York), Area Chair (Pakistan) for Brown University Alumni Schools Committee and Member of the Advisory Board of T2F (Peace Niche).

Ms Tushna Kandawalla has a B.A. in Economics from Brown University, an M.B.A from Boston University and is a qualified Certified Public Accountant (C.P.A).